Clinton

242 Church Street Clinton, MA 01510 Phone 978-365-4118 Fax 978-612-0215

Board Members

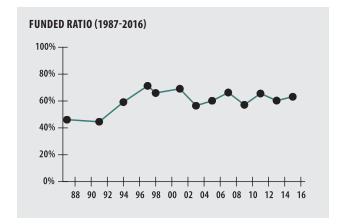
Paul B. Cherubini (Chairperson), Joseph P. Casasanto, Diane L. Magliozzi, John M. McNamara

Board Administrator

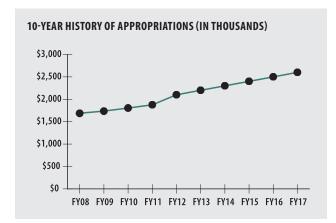
Patricia Hazel

Board Meeting

Generally the last Tuesday of each month at 4:00 pm



INVESTMENT RETURN (2012-2016, 5 YEAR AND 32 YEAR AVERAGES) 16% 14% 12% 10% 8% 6% 4% 2% 0% 15 12-16 85-16 14 16



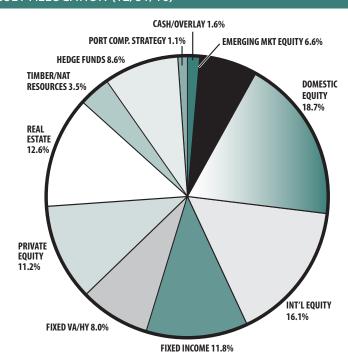
32 years 2016 31 years 2015 30 years 2014 7.64% 7.62% 7.83% 10 years 2016 10 years 2015 10 years 2014 4.09% 5.01% 5.79% 5 years 2016 5 years 2015 5 years 2014 9.09% 9.75% 7.39%

INVESTMENT RETURN HISTORY

ACTUARIAL

► Funded Ratio		63.2%
▶ Date of Last Valuation		01/15
► Actuary		PERAC
Assumed Rate of Return		7.60%
▶ Funding Schedule		5.0% Total Increasing
Year Fully Funded		2034
Unfunded Liability		\$22.1 M
► Total Pension Appropriation (Fiscal 2017)		\$2.6 M
	ACTIVE	RETIRED
Number of Members	249	119
► Total Payroll/Benefit	\$10.2 M	\$2.8M
Average Salary/Benefit	\$40,800	\$23,900
► Average Age	48	73
► Average Service	11.7 years	NA

ASSET ALLOCATION (12/31/16)



EARNED INCOME OF DISABILITY RETIREES (2015)

► Number of Disability Retirees	11
► Number Who Reported Earnings	4
► Number of Excess Earners	0
► Total Amount of Refund Due	\$0

▶ 2016 Return	8.13%
▶ 2016 Market Value	\$43.0M
▶ 2012-2016 (Annualized)	9.09%
▶ 1985-2016 (Annualized)	7.64 %